

2nd Edition of Morocco **International Mining Congress**

Strategic and critical metals: Morocco, an open industrial and technological hub for regional and global added value



Marrakesh, Kingdom of Morocco

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Strategic and critical metals: Morocco, an open industrial and technological hub for regional and global added value

Pickalbatros Hôtel Du Golf, Marrakech ROYAUME DU MAROC



	PRE-CONFERENCE – SUNDAY 23 NOVEMBER 2025
"STI	RATEGIC AND CRITICAL METALS: MOROCCO, AN OPEN INDUSTRIAL AND
	TECHNOLOGICAL HUB FOR REGIONAL AND GLOBAL ADDED VALUE"
10:00	FULL DAY REGISTRATION
	Sponsored by:
10:00	EXHIBITION STAND BUILD-UP
17:30	PRE-OPENING COCKTAIL
	Sponsored by:
"CTI	CONFERENCE DAY 1 – MONDAY 24 NOVEMBER 2025
	RATEGIC AND CRITICAL METALS: MOROCCO, AN OPEN INDUSTRIAL AND TECHNOLOGICAL HUB FOR REGIONAL AND GLOBAL ADDED VALUE"
07:00	REGISTRATION Sponsored by:
08:55	Introduction by the Faiçal TADLAOUI, Master of Ceremonies
09:00	OFFICIAL OPENING CEREMONY
	 Address by Mr. Mohammed Cherrat, President of the FDIM Video screening Address by H.E. Ms. Leila Benali, Minister of Energy Transition and Sustainable Development, Kingdom of Morocco
09:45	MINISTERIAL PANEL - MOROCCO: OTC CORRIDOR FOR AFRICA'S INTEGRATION INTO GLOBAL MINING VALUE CHAINS: ROLE, IMPACT, AND CHALLENGES
	Points to debate:
	Role of the OTC corridor in the development of African mining value chains.
	 Social and economic impact of the corridor on African countries.
	ESG framework tailored to the African mining sector.
	Infrastructure and logistics available.
	Moderator: Mr. Faiçal Tadlaoui
	Ministerial Panel:
	H.E. Ms. Leila Benali, Minister of Energy Transition and Sustainable Development, Kingdom of
	Morocco
	H.E. Mr. Karim Zidane, Minister of Investment, Convergence and Public Policy Evaluation, King stars of Managers.
	 Kingdom of Morocco H.E. Eng Khalid Al Mudaifer, Deputy Minister of Mining Affairs, Ministry of Industry and Minera
	Resources, Saudi Arabia
	 H.E. Mr. Hassan Ali Joho, EGH, Cabinet Secretary for Mines, Blue Economy and Maritime Affa Kenya*
	H.E. Mr. Tidjian Thiam, Minister of Mines and Industry, Mauritania*



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	 H.E. Mr. José Didier Tonato, Minister of Energy, Water and Mines, Benin* H.E. Mr. Louis Watum Kabamba, Minister of Mines, Ministry of Mines, Democratic Republic of Congo* H.E. Mr. Birame Soulèye DIOP, Minister of Energy, Petroleum and Mines, Senegal* Mr. Chakib ALJ, President of the General Confederation of Moroccan Enterprises
11:00	OFFICIAL VISIT OF THE EXHIBITION STANDS
11:15	COFFEE BREAK
	Sponsored by: Kharrouba
	Mme Meryem Lahlou - Maître de cérémonie
11:45	OPENING REMARKS – CRITICAL MINERALS IN A CHANGING WORLD: GEOPOLITICS, SECURITY AND SUPPLY Procentor: Mr Emile Detry, Managing Director and Partner BCC
12:00	Presenter: Mr Emile Detry, Managing Director and Partner, BCG SESSION 1 - CRITICAL METALS & ENERGY TRANSITION: BUILDING SUSTAINABLE VALUE CHAINS IN A CHANGING GEOPOLITICAL CONTEXT
	 Strategic role of critical metals. Supply challenges Local processing and energy independence. Role of gigafactories (electric mobility, energy storage, etc.) Moderator: Ms. Naoula Zine, Managing Director of Reminex - Engineering, R&D and Project Management,
	Managem Group, Morocco
	 Ms. Zineb Zeryouhi, Deputy Managing Director, COBCO Prof. Dr. Eric Pirard, Professor of Georesources; Director of the Department of Mineral, Materials, and Environmental Engineering, University of Liège Mr. Mohamed Bachiri, President, Royal Automobile Club Marocain (RACM) Mr. Kassongo Bin Nassor, President, Fédération des entreprises du Congo, Chamber of Mines, Democratic Republic of the Congo Mr. Khalid Qalam, President, Gotion Power, Morocco* Mr. El Hachemy Cheikh Sidaty, Director General, ANARPAM, Mauritania *
13:15	LUNCHEON Sponsored by: قوارة الصناعــة والتروة المدنــة والتروة المدنــة المدنـــة المدنــة المدنـــة المدنـــة المدنــة المدنــة المدنــة المدنـــة المدنــة المدنـــة المدنــــة المدنــــة المدنــــة المدنــــة المدنــــة المدنــــــــــــــــــــــــــــــــــــ
14:30	SESSION 2 – MINING AFRICA IN A TIME OF CHANGE: GOVERNANCE, SOVEREIGNTY, AND ALLIANCES
	 Country Strategies for the Mining Sector Strategic Mining Projects in Africa South-South Partnerships Regional and National Local Content Plans



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- Regulations, Reforms, and Legal TransitionRegional Dynamics
- Continental Value Chains

Moderator: Mr. Lhou Maacha, Director of Exploration, Managem Group, Morocco

Panellists

- Mr. Benoît La Salle, Chairman and CEO, Aya Gold and Silver, Morocco
- Mr. Imad Toumi, Chairman and CEO, Managem Group, Morocco*
- Mr Anil Tripathi, Chief Executive Officer, Samta Mines and Minerals
- Ms. Assia Benhida: Chair of the CGEM Sustainable Development Committee
- Mr. Mohamed El Moctar Mohamed El Hacene, Country Manager, Aura Energy & CEO, Tiris Resources, Mauritania
- Prof. Abdellah Mouttaqi, Director General, Compagnie Minière de Touissit (CMT)
- Mr. Yanchen Wang, Managing Director, Shanghai Metals Market, UK
- Mrs. Anna Sobieraj-Kozakiewicz, Deputy General Manager Foreign Assets, KGHM Polska Miedz SA

15:45 **COFFEE BREAK**

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	Sponsored by. Knarrouba			
BREAKAWAY SESSIONS				
16:15	Room 1 - Olivaraie MINING EXPLORATION AND	Room 2 - Orangerie INTEGRATED LOGISTICS AND	Palmaraie	Borj 1 - 10
	CRITICAL METALS: DRIVERS OF THE ENERGY TRANSITION AND	INDUSTRIAL CORRIDORS: CATALYSTS FOR ENERGY AND	Networking	B2B
	 AFRICAN SOVEREIGNTY Africa as the backbone of global critical mineral supply, anchoring value chains for batteries, renewable energy, and advanced technologies. Morocco's strategic role as a regional exploration and processing hub, leveraging its phosphate dominance and growing projects in cobalt, copper, lithium, and rare earths. The impact of new technologies (geological mapping, remote sensing, Al-driven resource identification etc.) in reducing risk and accelerating discovery. Exploration as a driver of industrial sovereignty, linking upstream resource development 	 MINING SOVEREIGNTY Position Morocco as a logistics and industrial hub on a regional and African scale, through corridors connected to strategic resource development projects (Morocco-Nigeria gas pipeline, critical metals, hydrogen, etc.). Highlight the structuring role of integrated logistics (ports, pipelines, rail, energy, data) in industrial competitiveness and energy sovereignty. Unite manufacturers, logisticians, project leaders, and decision-makers around a shared vision of infrastructure as a lever for regional transformation. 		



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to downstream beneficiation, local content, and green industrialisation. Moderator: Panelists Mr. Hicham Iraqi Houssaini, Managing Director, SAP Mr. Mustapha Chaib, Exploration Division Director, ONHYM M. Mustapha Souhassou, Head of Exploration, RedRock Mining M. Youssef Hnit, Mining Sales Manager, Hitachi Construction Machinery (Europe) Representative, Morocco Strategic Minerals M. Otmane Raji, Assistant Professor HRD, UM6P* Mr. Bourema Djiguiba, Head of Geological and Mining Database, National Directorate of Geology and Mines (DNGM), Mali Mr. Nasser Dine Mohamed Yeselem, Director of Geo Resources, ANARPAM, Mauritania* Mr. Jude N'gwe-Emane, Managing Director, Société Equatoriale des Mines (SEM), Gabon*	 Promote synergies between major energy and industrial projects, in connection with the battery, green hydrogen, upstream mining, and processing sectors. Moderator: Panelists Mme. Nisrine Louzzi, Director, Port Dakhla M. Idriss Aarabi, Managing Director, Medhub, Tanger Med* Representative, Marsa Maroc* David Lefranc, Director of Planning and Environment, Dunkerque Port, France* Mr. Anouar El Harrak, Director, Port of Casablanca* Representative, ONCF* Mr. Youga Sow, Managing Director, Africa Advisor, Senegal* Mr. Younes Lamarti, Managing Director, Morocco, AGL Africa* Representative, Stellantis*
•	
17: SIGNING OF AGREEMENTS	
18:15 COCKTAIL FUNCTION Sponsored by	

	CONFERENCE DAY 2 – TUESDAY 25 NOVEMBER 2025			
"ST	"STRATEGIC AND CRITICAL METALS: MOROCCO, AN OPEN INDUSTRIAL AND			
	TECHNOLOGICAL HUB FOR REGIONAL AND GLOBAL ADDED VALUE"			
07:00	REGISTRATION Sponsored by:	CVDEX		
	Mme Meryem Lahlou - Maître de cérémonie			



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09:00	SESSION 3 – MOROCCO'S MINING INTEGRATION	INDUSTRY: A LEVER OF SOVEREIGN	TY AND INDUST	RIAL
	5			
	Regulations & Legal Framew			
	Flagship Exploration and Exp			
	Mining Governance and Attra			
	Development and Industrial			
	New Sectors in the Mining Ir			
	Challenges, Advantages, Re	commendations, Roadmap, etc.		
	Moderator: Prof. Abdellah Mouttaqi	i, Director General, Compagnie Minièr	e de Touissit (CM	IT)
	Panelists			
	Mr. Ahmed Bouzid, Director	r General, Ministry of Energy Transition	and Sustainable	e Development,
	Kingdom of Morocco			
	Mr. Abed Chagar, President	of the FCP		
	_	cientific Director, Managem Group, Mo	rocco*	
	Ms. Amina Benkhadra, Mar			
	Mrs. Naoula Zine, General N	Manager Reminex - Engineering, R&D a	and Project Mana	agement,
	Managem Group, Morocco		•	
	Mr. Hassan Oulaid, Directo	r of Innovation and Exploration SP2M,	OCP Group*	
		irector General; National Agency for th	·	agement of
	State Holdings, Morocco		•	
10:30	COFFEE BREAK			
	В	REAKAWAY SESSIONS		
11:00	Room 1 - Olivaraie	Room 2 - Orangerie	Palmaraie	Borj 1 - 10
	EMPOWER. INSPIRE. CONNECT:	GEOMETALLURGY:		
	WOMEN LEADING CHANGE IN	CHARACTERIZATION OF ORES	Networking	B2B
	MINING	AND PROCESS OPTIMIZATION		
		Ore Profiling: Analysis of mineral		
	A vibrant networking session	composition and variability.		
	celebrating women's leadership,	Tailoring extraction and recovery		
	innovation, and impact across the	methods to ore characteristics.		
	mining value chain	Using data-driven models to		
	0 1 1 1 1	optimize operational		
	Session highlights:	performance.		
		'		
	• Lightning Talks: Fast-paced,	Moderator: Mr. Mostafa		
	thought-provoking insights from	Benzaazoua, Professor / Director		
	women driving change in mining.	of the Institute of Geology and		
	Inspiration & Storytelling:	Sustainable Mines, UM6P		
	Personal journeys of leadership,			
	i orgonal journeys or leadership,		1	
1	innovation and resilience	Panellists		
	innovation, and resilience.	Panellists • Mr. I hou Maacha, Director of		
	innovation, and resilience.Networking & Mentorship: Build meaningful connections and	 Panellists Mr. Lhou Maacha, Director of Exploration, Managem Group, 		

Morocco



Panellists

(CNEREE)

• Ms. Laila Mandi, Director of the

National Center for Studies and

Research on Water and Energy

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	explore collaboration opportunities. • Inclusive Future: Advancing gender diversity and sustainable growth in mining. opportunities and collective momentum toward a more inclusive and sustainable mining industry.	Prof. Dr. Eric Pirard, Professor of Geo Resources; director of the department of mineral engineering, materials and environment, University of Liège Mr. Lucas Pereira, Group Lead, Helmholtz-Zentrum Dresden-Rossendorf (HZDR)* Mervyn Stevens, Vice-President, Technology and Expertise Solutions in Mineral Processing and Battery Materials, Mining Minerals and Battery Metals, Worley*		
12:30	LUNCHEON	•		
	Sponsored by:			ınagem
		DE LY DAY OF COLONS	Creatir	ng value beyond mining
13:45	Room 1 - Olivaraie	REAKAWAY SESSIONS Room 2 - Orangerie	Palmaraie	Borj 1 - 10
13:45	WATER STRESS AND THE MINING	TALENT DEVELOPMENT -	Paumaraie	BOIJ 1 - 10
	INDUSTRY: INNOVATING FOR A			
Ì		I IMPROVING THE SECTOR'S	Networking	B2B
		IMPROVING THE SECTOR'S PRODUCTIVITY THROUGH	Networking	B2B
	SUSTAINABLE FUTURE	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT	Networking	B2B
		PRODUCTIVITY THROUGH	Networking	B2B
	SUSTAINABLE FUTURE • Responsible Mining in Water-	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT	Networking	B2B
	• Responsible Mining in Water- Stressed Regions – Positioning	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs	Networking	B2B
	SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration –	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce.	Networking	B2B
	SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce. SME Support: Strengthening	Networking	B2B
	SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies and partnerships for efficient	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce. SME Support: Strengthening local suppliers and small	Networking	B2B
	SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies and partnerships for efficient water management.	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce. SME Support: Strengthening local suppliers and small businesses in the value chain.	Networking	B2B
	SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies and partnerships for efficient water management. Best Practices & Integration –	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce. SME Support: Strengthening local suppliers and small businesses in the value chain. Leveraging human capital to	Networking	B2B
	 SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies and partnerships for efficient water management. Best Practices & Integration – Showcasing solutions applicable 	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce. SME Support: Strengthening local suppliers and small businesses in the value chain.	Networking	B2B
	SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies and partnerships for efficient water management. Best Practices & Integration – Showcasing solutions applicable in Morocco and across global	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce. SME Support: Strengthening local suppliers and small businesses in the value chain. Leveraging human capital to	Networking	B2B
	 SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies and partnerships for efficient water management. Best Practices & Integration – Showcasing solutions applicable 	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce. SME Support: Strengthening local suppliers and small businesses in the value chain. Leveraging human capital to drive efficiency and innovation.	Networking	B2B
	SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies and partnerships for efficient water management. Best Practices & Integration – Showcasing solutions applicable in Morocco and across global	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce. SME Support: Strengthening local suppliers and small businesses in the value chain. Leveraging human capital to drive efficiency and innovation. Moderator: Mr. Abdessamad	Networking	B2B
	SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies and partnerships for efficient water management. Best Practices & Integration – Showcasing solutions applicable in Morocco and across global mining operations. Moderator: Ms. Laila Barfoud, Head of the Environmental R&D	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMES Training, upskilling, and empowering the mining workforce. SME Support: Strengthening local suppliers and small businesses in the value chain. Leveraging human capital to drive efficiency and innovation. Moderator: Mr. Abdessamad Khalil, Professor, ENIM*	Networking	B2B
	SUSTAINABLE FUTURE Responsible Mining in Water-Stressed Regions – Positioning the sector as a driver of sustainable water stewardship. Innovation & Collaboration – Harnessing new technologies and partnerships for efficient water management. Best Practices & Integration – Showcasing solutions applicable in Morocco and across global mining operations. Moderator: Ms. Laila Barfoud,	PRODUCTIVITY THROUGH HUMAN CAPITAL DEVELOPMENT AND SUPPORTING SMEs Training, upskilling, and empowering the mining workforce. SME Support: Strengthening local suppliers and small businesses in the value chain. Leveraging human capital to drive efficiency and innovation. Moderator: Mr. Abdessamad Khalil, Professor, ENIM*	Networking	B2B

ESG and Communication,

• Mrs. Wafa Asri, Secretary

General of the Ministry of Economic Inclusion of the Small

Enterprise of Employment and

Managem

Skills*



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15:45		PLENARY SESSION LITY IN THE MINING INDUSTRY: STRENGTHS, CHALLENGES, AND D WITH GLOBAL STANDARDS, AROUND HUMAN CAPITAL,
15:00	COFFEE BREAK	
	 Ms. Houria Tazi Sadeq, Lawyer and International expert on Water law, Environment law and Sustainable Development* Mr. Abdelhakim EL FADIL, CEO and Founder of Aquadviser Mr. Marouen Jouini, Professor, UM6P Mr. Mohammed Chtioui: Director of the Tensift Hydraulic Basin Agency (ABHT) Ms. Diana Mendez, Executive Director, LAC, Insuco Mr. Yassine Tata, Associate Professor, GMSI, UM6P 	 Representative, Aya Gold & Silver* Mr. Robert Marquis, Associate Professor, Université du Québec en Abitibi-Témiscamingue* Ms. Ibtissam Bensetti, Director of Talent and Organizational Development, OCP Group* M. Mohamed Benchra, Directeur; l'Institute des Mines

INCLUSION, AND ACADEMIC COOPERATION

- ESG Governance and Responsibility
- Human Capital and Social Inclusion (Talent, women, youth, etc.)
- Academic Cooperation and Innovation (Universities, South-South cooperation, etc.)
- **Environmental Challenges and Opportunities**
- Global Perspectives and Competitiveness

Moderator: Mr. Mostafa Benzaazoua, Professor/Director of the Institute of Geology and Sustainable Mining, UM6P

Panellists

- Dr. Pascal Rey, Managing Director, INSUCO, Morocco
- Mr. Karim Cheikh, CGEM Human Capital Commission
- Mr. Ishaq Admi, HSEC Specialist & Project Manager, ESS (Environmental and Social Sustainability)
- M. Fernando Riaza, Policy Analyst, Centre for Entrepreneurship, SMEs, Regions and Cities, OECD
- Mr. Mohamed Abdellatif Kissami, Deputy General Manager, Mx2 Mining *
- Ms. Christine Duchesneau, President and CEO at National Institute of Mines, Québec
- Ms. Hanane Mourchid, Member of the Strategic Committee and Chief Sustainability & Innovation Officer, OCP Group*
- Dr Gisele Belem*

17:00	SIGNATURE OF AGREEMENTS
17:30	OFFICIAL CLOSING CEREMONY



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POST-CONFERENCE SITE TOURS - WEDNESDAY, NOVEMBER 26, 2025

Limited spaces available per site visit – Separate booking required

MINE SITE VISITS

08h30 - 09h00 - MEET IN LOBBY OF THE PICKALBATROS GOLF HOTEL

09h00 - 10h00 - TRANSPORTATION TO MINING OPERATIONS

10h00 - 15h30 - TOUR OF THE MINING OPERATIONS



THE MINE SITE OF BENGUERIR - OPEN PIT - PHOSPHATE AND UM6P, GSMI, AND GEP VISITS (30 max)

In addition to its operational activity focusing on a capacity-building programme, innovative technologies and sustainability, the Benguerir open pit mine is one of the most important research areas of the OCP Group. An exploration and testing site, it is a real living laboratory made available to the scientific community and in particular to UM6P. It helps to place the OCP Group at the forefront of technological progress in the mining industry.

The Benguerir mine is part of the Gantour site which also includes the Youssoufia mine. Gantour also has two phosphate enrichment and upgrading units, and is connected to the port of Safi via a rail transport network. This makes it an integrated site covering the entire OCP Group mining value chain, from extraction activities to shipments, enrichment and upgrading.



University Mohammed VI Polytechnic UNIVERSITY MOHAMMED 6 (UM6P)

The Mohammed VI Polytechnic University (UM6P), a leading-edge Moroccan university, is dedicated to developing innovative solutions addressing Africa's specific challenges and, more broadly, global issues. Oriented towards training and research, while cultivating close partnerships with the industrial sector, promoting innovation and development in entrepreneurship, UM6P is firmly committed to the training of a new generation of talent to shape the future of the African continent.

THE INDUSTRIAL COMPLEX OF GUEMASSA (30 max)



The Guemassa Mining Company (CMG), located at the Hajjar site, serves as a strategic hub for several key operations of the MANAGEM Group, particularly in the

extraction and processing of polymetallic ores. The complex is home to industrial units developed using proprietary in-house processes, enabling the production of critical metals for the energy transition, including nickel, cobalt cathodes, and cobalt sulfates. Recycling also plays a significant role within the complex, notably through the production of sulfuric acid and the processing of recycled batteries.



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Showcasing the Group's expertise in resource extraction and value creation, while embracing sustainable and innovative practices, the complex has consistently been a pioneer in adopting cutting-edge technologies, establishing industry benchmarks, and driving continuous process improvements.

The site also houses a Center of Excellence in Research and Development, equipped with state-of-the-art technical and technological resources. This center plays a pivotal role in the development of innovative processes, operational excellence, and the recovery of mining waste, thereby contributing to the continuous performance enhancement of the Group's operations in Morocco and across Africa.

Fully integrated, from exploration to mining operations, the complex also hosts Techsub, a subsidiary of the Group specializing in drilling and mining works. This entity supports all Managem projects, from exploration phases to the construction and development of underground infrastructure. Leveraging advanced technologies, Techsub excels in mechanized shaft sinking, which is critical for underground mining operations.